

## Provider Proposal Analysis Report

### ABC Company 401(k)



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Report Generated : 6/20/18





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A consultative process is used with you to understand the specific requirements and needs of your plan. These requirements are screened through an extensive database of provider capabilities and possible viable candidates.

Once service provider candidates are chosen, an online request for proposal is created, featuring investment, pricing and additional information requirements customized to fit the specific needs of the plan sponsor. After a provider selection is made, a report is created and archived to document the entire selection process.







### PROCESS DOCUMENTATION



### ASSET AMOUNT: \$11.6 M ANNUAL CONTRIBUTION: \$500,000 PARTICIPANTS: ELIGIBLE: 300 350

# You have indicated that the following objectives represent the plan's highest priorities:

- Maximize services the provider can perform to reduce plan sponsor headcount and support effort
- Provide leading edge, holistic employee training
- Provide Retirement Readiness tools and resources



Provider Products Considered

147 Candidates Selected



4

Respondents

Finalists Considered: Sample Provider A: Product A Sample Provider B: Product B Sample Provider C: Product C

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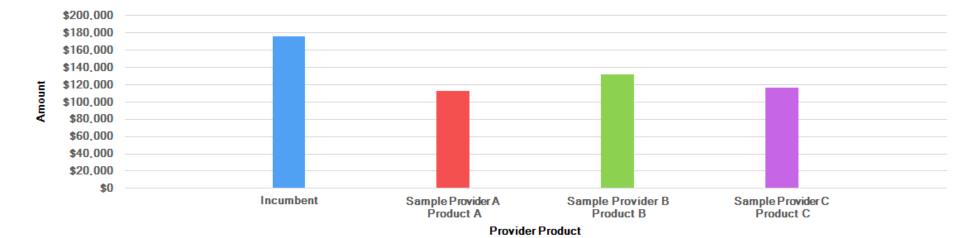


Each Proposal was reviewed by individual committee members individually, then discussed as a group. The committee developed an overall composite evaluation as shown in this report based on group discussions. Plan priorities and the perceived fit of the proposed customer services team with our company culture served as a way to distinguish between providers that provided similar services.









**Fee Category** Sample Provider A Sample Provider B Sample Provider C Incumbent Product A Product B Product C \$97,250 \$53,550 \$66,900 \$51,350 **Investment Management** Recordkeeping \$45,500 \$32,500 \$39,000 \$32,500 \$6,500 Administration \$6,500 ... .... Advisor/Consultant \$26,000 \$26,000 \$26,000 \$26,000 \$175,250 \$116,350 **Total Ongoing Plan Fees** \$112,050 \$131,900 1.35% 0.86% 1.01% 0.90% Per Participant \$584 \$374 \$388 \$440





	INCUMBENT			SAMPLE PROVIDER A PRODUCT A			SAMPLE PROVIDER B PRODUCT B				SAMPLE PROVIDER C PRODUCT C		
	Fees	Fees (Annual) % of Assets		Fees (Annual)		% of Assets	f Assets Fees (Annual)		% of Assets	Fees (Annual)		% of Assets	
Investment Management	\$	97,250	0.75 %	\$	53,550	0.41 %	\$	66,900	0.51 %	\$	51,350	0.40 %	
Recordkeeping	\$	45,500	0.35 %	\$	32,500	0.25 %	\$	39,000	0.30 %	\$	32,500	0.25 %	
Recordkeeping Asset Based Fee	\$	45,500		\$	32,500		\$	39,000		\$	32,500		
Administration	\$	6,500	0.05 %	\$	0	0%	\$	0	0%	\$	6,500	0.05 %	
Third-Party Administration Fees	\$	6,500		\$	0		\$	0		\$	6,500		
Advisor	\$	26,000	0.20 %	\$	26,000	0.20 %	\$	26,000	0.20 %	\$	26,000	0.20 %	
Advisor Asset Based Fee	\$	26,000		\$	26,000		\$	26,000		\$	26,000		
Total Ongoing Plan Fees	\$	175,250	1.35 %	\$	112,050	0.86 %	\$	131,900	1.01 %	\$	116,350	0.90 %	
Excess Line-Up Generated Revenue													
Excess Plan Fees													
Total Setup (One Time)	\$	0	0%	\$	0	0%	\$	3,000	0.02 %	\$	0	0%	
Per participant setup fee	\$	0		\$	0		\$	3,000		\$	0		



#### Fees and Charges for services on an as-needed basis.

	Sample Provider A Product A	Sample Provider B Product B	Sample Provider C Product C
Implementation/Conversion fee	Included	TBD	Included
Fixed annual fee	Included	TBD	Included
Non-discrimination tests (each)	Included	Included	Included
Form 5500 preparation	Included	\$500	Included
Trustee services	Included	Included	Included
Cost for enrollment kits?	Included	Included	\$500
Contract Charge or Wrap Fee	Included	TBD	TBD
Cost for any required annual notices?	Included	Included	Included
Is there an additional charge for extra compliance tests?	Included	Included	Included
Annual cost to participant for self- directed brokerage?	Included	TBD	Included
Annual cost or set up cost to plan sponsor for self-directed brokerage?	Included	Included	Included
Mailing costs for enrollment kits mailed to plan sponsor	Included	Included	Included
Mailing costs for enrollment kits mailed to participant	Included	Included	Included

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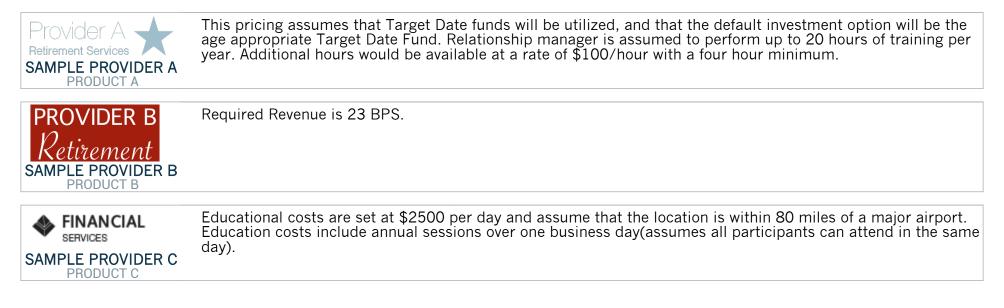




	Sample Provider A Product A	Sample Provider B Product B	Sample Provider C Product C
Enrollment posters, payroll stuffers, flyers	Included	Included	\$500
Loan origination fee	\$50	\$25	\$75
Loan administration/annual maintenance fee	Included	\$25	\$50
In-service, non-hardship withdrawals	Included	Included	Included
QDRO processing	Included	Included	Included
Return of excess contributions	Included	TBD	Included
Ad hoc plan level reports	Included	Included	Included
What is the cost for additional education meetings (per day)?	Included	TBD	\$1,000
What is the cost for allowing custom built asset allocation models?	Included	Included	Included
What is the cost for unitizing custom build portfolios?	Included	Included	Included
Mailing costs of required annual notices	\$500	Included	Included



Each service provider submitted these key proposal assumptions along with their pricing proposal.



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Each Provider was asked to document any additional information they believe that the plan sponsor should know about their proposal. This information typically includes summary points each provider wants to make about their particular strengths related to this plan, and any key assumptions regarding the services they have proposed.

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Provider A Constructions SAMPLE PROVIDER A PRODUCT A PLAN COST: \$112,050 0.86%	<ul> <li>We appreciate the opportunity to serve your employee's in the important company benefit. We havecarefully crafted our platform over time to allow detailed customization to meet the unique needs ofdifferent plans and employee groups.</li> <li>In addition to what you have read about our firm and products, we'd like to highlight a few specific benefits of our company and our proposed solution, based on what you have communicated as being your highest priorities: <ul> <li>Ability to offload employee services activities. We offer a full range of services we can provide for youin this area, including creating, printing and distributing participant statements.</li> <li>Customization of availability of retirement planning tools for participants. We are able to rearrangeand even substitute retirement planning tools to fit the needs of different employees.</li> </ul> </li> </ul>

### PROVIDER SUMMARY Report Date: 06/20/18



PROVIDER B Retirement SAMPLE PROVIDER B PRODUCT B PLAN COST:	<ul> <li>We appreciate the opportunity to propose our services to your employees. To address the highest priorities of this plan, we want to highlight the following:</li> <li>1. Open Architecture fund availability</li> <li>2. Tailored educational services based on your needs</li> <li>3. Local, in-city resources to meet your needs for services.</li> <li>Please call us with any questions regarding our proposal.</li> </ul>
\$131,900	
1.01%	

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<image/>	Thank you for the opportunity for our firm to propose on this plan. We believe our company and products are uniquely positioned to serve your employees. Our firm has a long and rich history of serving the employer-sponsored retirement plan marketplace. We have one of the highest ratings for our overall service technology and also rank among the highest in participant satisfaction levels. We offer numerous service options to our customers to accommodate their unique requirements. We look forward to deeper discussion with you to make sure we have shaped our proposed products and services to match your true needs.



Each service provider is given the opportunity to summarize the unique value that they provide to the marketplace. This content represents the one page summary that they created.

	We champion the commitment of plan sponsors and intermediaries to drive better retirement outcomes by personally engaging and motivating employees to invest in their futures with optimism.
Provider A Retirement Services Sample Provider A Product A	As a leading retirement plan provider, we are committed to offering our partners a broad array of plan solutions to meet their needs including independent, market-driven investments, superior plan design and fiduciary and compliance guidance.
ASSETS UNDER	This product is targeted to meet the needs of plans 5 Million in assets and up.
MANAGEMENT	
(MILLIONS):	
\$49,000.0	
NUMBER OF	
PLANS:	
31,920	
AVERAGE	
PARTICIPANTS	
PER PLAN:	
44	



PROVIDER B	Our service is designed to support efficient man single location to quickly and securely view, more
Retirement Sample Provider B Product B	<ul> <li>Simplified plan administration, including</li> <li>Full participant support from completing</li> <li>Educational tools and informational upd</li> </ul>
ASSETS UNDER MANAGEMENT (MILLIONS): \$1,259.6 NUMBER OF PLANS: 16,500	<ul> <li>Customized quarterly administration an</li> <li>Loan modeling, loan paperwork, and dis</li> <li>Automation of census and payroll subm</li> <li>Ad hoc reporting to view plan trends and</li> </ul>
AVERAGE PARTICIPANTS PER PLAN: 125	

nagement of daily plan and participant needs and provides a onitor, and update plan information.

- ng the ability to run compliance tests any time ng transactions to ordering enrollment materials idates
- nd monthly plan confirmation reports
- istribution processing
- nissions
- nd progression





	Designed to provide comprehensive services that simplify administration and ensure compliance, our retirement plan solutions are tailored to meet your needs and the way you do business. Our capabilities span a full range of best-in-class services and products backed by our industry expertise and a team approach—allowing you to partner with one source to achieve your goals.
Sample Provider C Product C	
ASSETS UNDER MANAGEMENT	With more than 30 years of experience as an award-winning industry leader in pioneering comprehensive retirement plan solutions and exemplary client service, we understand that there are multiple pathways to building a successful retirement program.
(MILLIONS): <b>\$47,800.0</b>	From plan design to document generation to processing and administration, our solutions are tailored to provide flexibility to fit your business.
NUMBER OF PLANS: 43,562	
AVERAGE PARTICIPANTS PER PLAN: <mark>47</mark>	





#### Sample Provider A: Product A

Fund Name	Category	Assets	vestment Expense ercentage)	tal Revenue Share ercentage)	A	Additional Asset Fees Ascentage)	Line-Up Generated evenue (\$)
Thrivent Money Market S · AALXX	Money Market/Stable Value	\$ 2,500,000	0.43	0.20		0.25	\$ 17,000
JPMorgan Core Bond Select · WOBDX	Intermediate-Term Bond	\$ 1,000,000	0.58	0.20		0.25	\$ 8,300
Fidelity Advisor® Strategic Income I · FSRIX	Multisector Bond	\$ 1,000,000	0.76	0.20		0.25	\$ 10,100
Fidelity Advisor Freedom Income® I · FIAFX	Target Date Retirement	\$ 1,500,000	0.50	0.20		0.25	\$ 11,250
Fidelity Advisor Freedom 2010® I · FCIFX	Target Date 2010	\$ 1,000,000	0.60	0.20		0.25	\$ 8,500
Fidelity Advisor Freedom 2015® I · FFVIX	Target Date 2015	\$ 1,000,000	0.64	0.20		0.25	\$ 8,900
Fidelity Advisor Freedom 2020® I · FDIFX	Target Date 2020	\$ 1,000,000	0.66	0.20		0.25	\$ 9,100
Fidelity Advisor Freedom 2025® I · FITWX	Target Date 2025	\$ 1,000,000	0.70	0.20		0.25	\$ 9,500
Voya Large Cap Value Port I · IPEIX	Large Value	\$ 2,000,000	0.64	0.20		0.25	\$ 17,800
Wells Fargo C&B Mid Cap Value Inst - CBMSX	Mid-Cap Value	\$ 1,000,000	0.91	0.20		0.25	\$ 11,600
INVES	STED ASSETS TOTAL	\$ 13,000,000	\$ 79,550	\$ 26,000	\$	32,500	\$ 112,050
			0.61	0.20		0.25	0.86

#### Disclosure Language Goes Here.





#### Sample Provider B: Product B

Fund Name	Category	Assets		vestment xpense rcentage)	tal Revenue Share ercentage)	A	dditional sset Fees ercentage)	Ģ	Line-Up Generated Evenue (\$)
Dreyfus General Money Market A · GMMXX	Money Market/Stable Value	\$ 2,500,000		0.79	0.20		0.30	\$	27,250
Invesco Core Plus Bond Y - CPBYX	Intermediate-Term Bond	\$ 1,000,000		0.61	0.20		0.30	\$	9,100
PIMCO Diversified Inc Instl · PDIIX	Multisector Bond	\$ 1,000,000		0.75	0.20		0.30	\$	10,500
JHancock Multi-Index Income Presv R4 - JRFPX	Target Date Retirement	\$ 1,500,000		0.61	0.20		0.30	\$	13,650
JHancock Multimanager 2010 Lifetime I - JHRLX	Target Date 2010	\$ 1,000,000		0.61	0.20		0.30	\$	9,100
JHancock Multimanager 2015 Lifetime I - JHREX	Target Date 2015	\$ 1,000,000		0.64	0.20		0.30	\$	9,400
JHancock Multimanager 2020 Lifetime I - JHRVX	Target Date 2020	\$ 1,000,000		0.66	0.20		0.30	\$	9,600
JHancock Multimanager 2025 Lifetime I - JHRNX	Target Date 2025	\$ 1,000,000		0.68	0.20		0.30	\$	9,800
Columbia Select Large-Cap Value A - SLVAX	Large Value	\$ 2,000,000		0.80	0.20		0.30	\$	22,000
American Century VP Mid Cap Value I • AVIPX	Mid-Cap Value	\$ 1,000,000		0.85	 0.20		0.30	\$	11,500
INVES	STED ASSETS TOTAL	\$ 13,000,000	\$	92,900	\$ 26,000	\$	39,000	\$	131,900
				0.71	0.20		0.30		1.01

#### Disclosure Language Goes Here.





#### Sample Provider C: Product C

Fund Name	Category	Assets	2	vestment xpense rcentage)	tal Revenue Share ercentage)	A	dditional sset Fees ercentage)	Line-Up Generated evenue (\$)
JPMorgan Prime Money Market Prem · VPMXX	Money Market/Stable Value	\$ 2,500,000		0.45	0.30		0.20	\$ 16,250
Voya Intermediate Bond R - IIBOX	Intermediate-Term Bond	\$ 1,000,000		0.90	0.30		0.20	\$ 11,000
Fidelity Advisor® Strategic Income I - FSRIX	Multisector Bond	\$ 1,000,000		0.76	0.30		0.20	\$ 9,600
Fidelity Advisor Freedom Income® I - FIAFX	Target Date Retirement	\$ 1,500,000		0.50	0.30		0.20	\$ 10,500
Fidelity Advisor Freedom 2010® I - FCIFX	Target Date 2010	\$ 1,000,000		0.60	0.30		0.20	\$ 8,000
Fidelity Advisor Freedom 2015® I - FFVIX	Target Date 2015	\$ 1,000,000		0.64	0.30		0.20	\$ 8,400
Fidelity Advisor Freedom 2020® I - FDIFX	Target Date 2020	\$ 1,000,000		0.66	0.30		0.20	\$ 8,600
Fidelity Advisor Freedom 2025® I - FITWX	Target Date 2025	\$ 1,000,000		0.70	0.30		0.20	\$ 9,000
Hotchkis & Wiley Large Cap Value I - HWLIX	Large Value	\$ 2,000,000		0.99	0.30		0.20	\$ 23,800
Nuveen Mid Cap Value I · FSEIX	Mid-Cap Value	\$ 1,000,000		0.92	0.30		0.20	\$ 11,200
INVE	STED ASSETS TOTAL	\$ 13,000,000	\$	90,350	\$ 39,000	\$	26,000	\$ 116,350
				0.70	0.30		0.20	0.90

#### Disclosure Language Goes Here.



#### Incumbent Line-Up

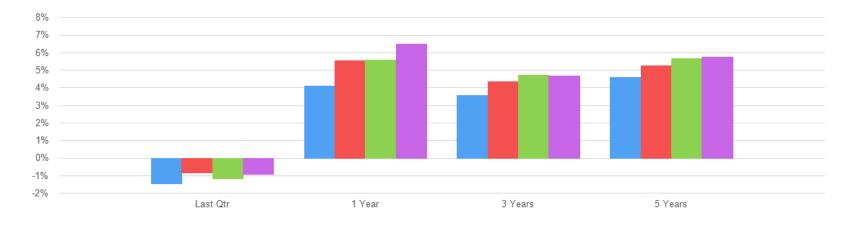
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Fund Name	Category	Assets	Ex	stment pense :entage)	tal Revenue Share ercentage)	A	Additional Sset Fees ercentage)	G	Line-Up enerated evenue (\$)
Pioneer US Government Money Market R - PRXXX	Money Market/Stable Value	\$ 2,500,000		1	0.30		0.30	\$	32,500
Invesco Core Plus Bond Y - CPBYX	Intermediate-Term Bond	\$ 1,000,000	(	).61	0.30		0.30	\$	9,100
PIMCO Diversified Inc Instl · PDIIX	Multisector Bond	\$ 1,000,000	C	).75	0.30		0.30	\$	10,500
Prudential Day One Income R1 · PDADX	Target Date Retirement	\$ 1,500,000	1	1.15	0.30		0.30	\$	21,750
Prudential Day One 2010 R1 · PDBDX	Target Date 2010	\$ 1,000,000	1	1.15	0.30		0.30	\$	14,500
Prudential Day One 2015 R1 · PDCDX	Target Date 2015	\$ 1,000,000	1	1.15	0.30		0.30	\$	14,500
Prudential Day One 2020 R1 · PDDDX	Target Date 2020	\$ 1,000,000	1	1.15	0.30		0.30	\$	14,500
Prudential Day One 2025 R1 · PDEDX	Target Date 2025	\$ 1,000,000	1	1.15	0.30		0.30	\$	14,500
American Century Large Company Value A · ALPAX	Large Value	\$ 2,000,000	1	.08	0.30		0.30	\$	27,600
American Beacon Mid-Cap Value A - ABMAX	Mid-Cap Value	\$ 1,000,000	1	28	0.30		0.30	\$	15,800
INVES	STED ASSETS TOTAL	\$ 13,000,000	\$	136,250	\$ 39,000	\$	39,000	\$	175,250
				1.05	0.30		0.30		1.35

#### Disclosure Language Goes Here.



Composite Returns*	Last QTR	YTD	1 YR	3 YRS	5 YRS	Net Exp.	Total Plan Exp. Ratio	Tot	al Plan Fee
Incumbent Line-up	(1.45)	(1.45)	4.09	3.56	4.60	1.04	1.35	\$	175,250
Sample Provider A: Product A	(0.84)	(0.84)	5.53	4.34	5.24	0.59	0.86	\$	112,050
Sample Provider B: Product B	(1.16)	(1.16)	5.60	4.72	5.68	0.71	1.01	\$	131,900
Sample Provider C: Product C	(0.94)	(0.94)	6.49	4.66	5.74	0.67	0.90	\$	116,350



\*Composite returns are calculated by adding up the returns of each underlying fund weighted by the percent of assets relative to total plan assets.





The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate thus an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end please visit http://advisor.morningstar.com/familyinfo.asp

Standardized Return assumes reinvestment of dividends and capital gains. It depicts performance without adjusting for the effects of taxation or any applicable maximum sales charges but is adjusted to reflect ongoing fund expenses. If adjusted for taxation or maximum sales charges, the performance quoted would be significantly reduced. For variable annuities (if applicable), additional expenses will be taken in account, including M and E risk charges, fund-level expenses such as management fees and operating fees, and contract-level administration fees charges such as surrender, contract and sales charges.

#### Annualized Returns 03/31/2018

Fund		Annualize	d Returns (	(Peer Grou	o % Rank)		Incept. Date	Expe	enses
Money Market/Stable Value	YTD	1 YR	3 YRS	5 YRS	10 YRS	SI	Inception Date	Net	Total
Pioneer US Government Money Market R - PRXXX	0.08	N/A (N/A)	N/A (N/A)	N/A (N/A)	N/A (N/A)	0.12	8/1/2017	1	1.30
Thrivent Money Market S - AALXX	0.26	0.67 (56)	0.23 (59)	0.14 (59)	0.30 (25)	1.95	12/29/1997	0.43	0.68
Dreyfus General Money Market A - GMMXX	0.22	0.61 (62)	0.23 (59)	0.14 (59)	0.26 (38)	3.85	2/8/1982	0.79	1.09
JPMorgan Prime Money Market Prem - VPMXX	0.29	0.96 (19)	0.45 (16)	0.28 (14)	0.34 (17)	2.48	11/15/1993	0.45	0.65
Intermediate-Term Bond	YTD	1 YR	3 YRS	5 YRS	10 YRS	SI	Inception Date	Net	Total
Invesco Core Plus Bond Y - CPBYX	(1.48)	2.33 (12)	2.32 (7)	3.25 (3)	N/A (N/A)	4.93	6/3/2009	0.50	0.91
JPMorgan Core Bond I - WOBDX	(1.27)	1.51 (39)	1.30 (45)	1.73 (51)	3.93 (51)	5.93	5/31/1991	0.50	0.83
Invesco Core Plus Bond Y - CPBYX	(1.48)	2.33 (12)	2.32 (7)	3.25 (3)	N/A (N/A)	4.93	6/3/2009	0.50	0.91
Voya Intermediate Bond R - IIBOX**	(1.44)	1.60 (35)	1.47 (35)	2.20 (24)	3.78 (58)	3.59	3/16/2004	0.90	1.10

\*\*Returns in this fund reflect the historical performance of its oldest share class, adjusted to reflect updated fees and expenses. Refer to the Extended Fund Performance Disclosure Statement for more information.

Incumbent Line-up	Sample Provider A: Product A	Sample Provider B: Product B	Sample Provider C: Product C



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Fund		Annualize	d Returns	(Peer Grouj	p % Rank)		Incept. Date	Expe	enses
Multisector Bond	YTD	1 YR	3 YRS	5 YRS	10 YRS	SI	Inception Date	Net	Total
PIMCO Diversified Inc Instl - PDIIX	(0.64)	4.75 (23)	5.42 (4)	4.21 (13)	6.79 (11)	7.14	7/31/2003	0.76	1.05
Fidelity Advisor® Strategic Income I - FSRIX	(0.21)	5.38 (11)	4.25 (18)	3.67 (25)	5.95 (34)	7.16	7/3/1995	0.75	1.01
PIMCO Diversified Inc Instl - PDIIX	(0.64)	4.75 (23)	5.42 (4)	4.21 (13)	6.79 (11)	7.14	7/31/2003	0.76	1.05
Fidelity Advisor® Strategic	(0.21)	5.38 (11)	4.25 (18)	3.67 (25)	5.95 (34)	7.16	7/3/1995	0.75	0.96
Target Date Retirement	YTD	1 YR	3 YRS	5 YRS	10 YRS	SI	Inception Date	Net	Total
Prudential Day One Income R1 - PDADX	(1.22)	4.31 (67)	N/A (N/A)	N/A (N/A)	N/A (N/A)	4.74	12/13/2016	1.15	1.45
Fidelity Advisor Freedom® Income I - FIAFX	(0.56)	4.70 (59)	3.44 (38)	3.64 (57)	4.04 (65)	4.14	7/24/2003	0.47	0.75
JHancock Multi-Index Income Presv R4 - JRFPX**	(0.99)	1.82 (97)	1.67 (92)	2.15 (93)	N/A (N/A)	2.53	5/1/2012	0.61	0.91
Fidelity Advisor Freedom® Income I - FIAFX	(0.56)	4.70 (59)	3.44 (38)	3.64 (57)	4.04 (65)	4.14	7/24/2003	0.47	0.70
Target Date 2010	YTD	1 YR	3 YRS	5 YRS	10 YRS	SI	Inception Date	Net	Total
Prudential Day One 2010 R1 - PDBDX	(1.21)	4.72 (89)	N/A (N/A)	N/A (N/A)	N/A (N/A)	5.23	12/13/2016	1.15	1.45
Fidelity Advisor Freedom® 2010	(0.56)	7.39 (8)	4.97 (7)	5.66 (32)	5.18 (38)	5.63	7/24/2003	0.53	0.85
JHancock Multimanager 2010 Lifetime I - JHRLX**	(0.76)	6.39 (35)	4.58 (24)	5.38 (41)	5.30 (27)	4.64	3/27/2015	0.61	0.91
Fidelity Advisor Freedom® 2010 I - FCIFX	(0.56)	7.39 (8)	4.97 (7)	5.66 (32)	5.18 (38)	5.63	7/24/2003	0.53	0.80

\*\*Returns in this fund reflect the historical performance of its oldest share class, adjusted to reflect updated fees and expenses. Refer to the Extended Fund Performance Disclosure Statement for more information.

Incumbent Line-up	Sample Provider A: Product A	Sample Provider B: Product B	Sample Provider C: Product C



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Fund		Annualize	d Returns	(Peer Grou	o % Rank)		Incept. Date	Expe	enses
Target Date 2015	YTD	1 YR	3 YRS	5 YRS	10 YRS	SI	Inception Date	Net	Total
Prudential Day One 2015 R1 - PDCDX	(1.20)	5.18 (90)	N/A (N/A)	N/A (N/A)	N/A (N/A)	5.89	12/13/2016	1.15	1.45
Fidelity Advisor Freedom® 2015	(0.47)	8.66 (9)	5.65 (5)	6.28 (34)	5.40 (46)	5.87	11/6/2003	0.58	0.89
JHancock Multimanager 2015 Lifetime I - JHREX**	(0.52)	7.36 (35)	5.10 (27)	6.10 (42)	5.50 (42)	5.12	3/27/2015	0.64	0.94
Fidelity Advisor Freedom® 2015	(0.47)	8.66 (9)	5.65 (5)	6.28 (34)	5.40 (46)	5.87	11/6/2003	0.58	0.84
Target Date 2020	YTD	1 YR	3 YRS	5 YRS	10 YRS	SI	Inception Date	Net	Total
Prudential Day One 2020 R1 - PDDDX	(1.19)	5.88 (82)	N/A (N/A)	N/A (N/A)	N/A (N/A)	6.53	12/13/2016	1.15	1.45
Fidelity Advisor Freedom® 2020	(0.50)	9.45 (8)	6.08 (4)	6.78 (22)	5.43 (40)	6.35	7/24/2003	0.62	0.91
JHancock Multimanager 2020 Lifetime I - JHRVX**	(0.48)	8.71 (20)	5.81 (9)	7.05 (15)	5.85 (24)	5.82	3/27/2015	0.66	0.96
Fidelity Advisor Freedom® 2020	(0.50)	9.45 (8)	6.08 (4)	6.78 (22)	5.43 (40)	6.35	7/24/2003	0.62	0.86
Target Date 2025	YTD	1 YR	3 YRS	5 YRS	10 YRS	SI	Inception Date	Net	Total
Prudential Day One 2025 R1 - PDEDX	(1.18)	7.11 (86)	N/A (N/A)	N/A (N/A)	N/A (N/A)	7.56	12/13/2016	1.15	1.45
Fidelity Advisor Freedom® 2025	(0.50)	10.26 (15)	6.49 (12)	7.53 (29)	5.87 (47)	6.40	11/6/2003	0.66	0.95
JHancock Multimanager 2025 Lifetime I - JHRNX**	(0.36)	10.34 (13)	6.58 (9)	8.02 (12)	6.17 (32)	6.62	3/27/2015	0.68	0.98
Fidelity Advisor Freedom® 2025	(0.50)	10.26 (15)	6.49 (12)	7.53 (29)	5.87 (47)	6.40	11/6/2003	0.66	0.90

\*\*Returns in this fund reflect the historical performance of its oldest share class, adjusted to reflect updated fees and expenses. Refer to the Extended Fund Performance Disclosure Statement for more information.

Incumbent Line-up	Sample Provider A: Product A	Sample Provider B: Product B	Sample Provider C: Product C



**Fi**360

Fund		Annualize	d Returns	(Peer Grou	p % Rank)		Incept. Date	Expe	enses
Large Value	YTD	1 YR	3 YRS	5 YRS	10 YRS	SI	Inception Date	Net	Total
American Century Large Company Value A - ALPAX	(3.11)	3.39 (94)	5.63 (87)	9.60 (71)	6.53 (79)	6.64	10/26/2000	1.08	1.38
Voya Large Cap Value Port I - IPEIX	(2.41)	5.71 (85)	6.24 (78)	9.51 (73)	7.50 (55)	5.57	5/11/2007	0.64	0.89
Columbia Select Large-Cap Value A - SLVAX	(3.81)	11.49 (21)	9.62 (10)	11.95 (12)	9.07 (10)	8.33	4/25/1997	0.80	1.10
Hotchkis & Wiley Large Cap Value I - HWLIX	(3.15)	10.36 (33)	8.38 (33)	12.22 (7)	8.24 (34)	9.19	6/24/1987	0.99	1.19
Mid-Cap Value	YTD	1 YR	3 YRS	5 YRS	10 YRS	SI	Inception Date	Net	Total
American Beacon Mid-Cap Value A - ABMAX**	(4.16)	6.88 (44)	7.05 (44)	10.72 (38)	10.02 (23)	11.80	5/17/2010	1.28	1.58
Wells Fargo C&B Mid Cap Value Inst - CBMSX**	(2.41)	9.14 (16)	9.44 (9)	11.68 (14)	10.72 (9)	9.31	7/26/2004	0.91	1.16
American Century VP Mid Cap Value I - AVIPX	(2.26)	5.63 (69)	9.19 (10)	12.38 (7)	11.09 (5)	10.16	12/1/2004	0.85	1.15
Nuveen Mid Cap Value I - FSEIX	(2.10)	11.43 (5)	8.57 (19)	11.87 (11)	8.45 (60)	9.16	2/4/1994	0.92	1.12
Mid-Cap Value	YTD	1 YR	3 YRS	5 YRS	10 YRS	SI	Inception Date	Net	Total
American Beacon Mid-Cap Value A - ABMAX**	(4.16)	6.88 (44)	7.05 (44)	10.72 (38)	10.02 (23)	11.80	5/17/2010	1.28	1.58
Wells Fargo C&B Mid Cap Value Inst - CBMSX**	(2.41)	9.14 (16)	9.44 (9)	11.68 (14)	10.72 (9)	9.31	7/26/2004	0.91	1.16
American Century VP Mid Cap Value I - AVIPX	(2.26)	5.63 (69)	9.19 (10)	12.38 (7)	11.09 (5)	10.16	12/1/2004	0.85	1.15
Nuveen Mid Cap Value I - FSEIX	(2.10)	11.43 (5)	8.57 (19)	11.87 (11)	8.45 (60)	9.16	2/4/1994	0.92	1.12

\*\*Returns in this fund reflect the historical performance of its oldest share class, adjusted to reflect updated fees and expenses. Refer to the Extended Fund Performance Disclosure Statement for more information.

Incumbent Line-up	Sample Provider A: Product A	Sample Provider B: Product B	Sample Provider C: Product C



The fund data provided below should be reviewed in conjunction with the performance data presented in the Investment Evaluation section of this report. The Center for Fiduciary Management (www.fiduciarymanagement.com) determines peer group and peer group ranking values based on fund data from Morningstar and the providers themselves. Fund Categories are provided by Morningstar. Peer Group size is determined by counting the number of funds active within the time period, within the Morningstar Category. All share classes of a fund are counted in the total. Peer Rankings are percentile ranks, with the fund with the largest numerical value ranked one, the fund with the smallest numerical value is ranked 100. The remaining funds are placed equal distance from one another on the rating scale.

#### Data as of 03/31/2018

Fund		Peer Gr		Expenses			
Money Market/Stable Value	1 YR	3 YRS	5 YRS	10 YRS	Gross	Net	
Pioneer US Government Money Market R - PRXXX	3,661	3,603	3,533	3,238	1	1	
Thrivent Money Market S - AALXX	3,661	3,603	3,533	3,238	0.53	0.43	

Contractual waiver: 0.10 for ManagementFee expires on 2/28/2019; Disclosure: The Adviser has contractually agreed, through at least February 28, 2019, to waive a portion of the management fees associated with the Class S shares of the Thrivent Money Market Fund equal in the aggregate to 0.10% of the average daily net assets of the Class S shares. This contractual provision, however, may be terminated before the indicated termination date upon the mutual agreement between the Independent Trustees of the Fund and the Adviser.

Dreyfus General Money Market A - GMMXX	3,661	3,603	3,533	3,238	0.79	0.79
JPMorgan Prime Money Market Prem - VPMXX	3,661	3,603	3,533	3,238	0.46	0.45

Contractual waiver: 0.01 for ExpenseRatio expires on 6/30/2018; Disclosure: The Fund's adviser and/or its affiliates have contractually agreed to waive fees and/or reimburse expenses to the extent Total Annual Fund Operating Expenses of the Premier Shares (excluding acquired fund fees and expenses, dividend and interest expenses related to short sales, interest, taxes, expenses related to litigation and potential litigation, and extraordinary expenses) exceed 0.45% of their average daily net assets. This waiver is in effect through 6/30/18, at which time the adviser and/or its affiliates will determine whether to renew or revise it.



Fund		Peer Gr	Expenses			
Intermediate-Term Bond	1 YR	3 YRS	5 YRS	10 YRS	Gross	Net
Invesco Core Plus Bond Y - CPBYX	928	885	833	737	0.64	0.50

Contractual waiver: 0.14 for ExpenseRatio expires on 12/31/2018; Disclosure: Invesco Advisers, Inc. (Invesco or the Adviser) has contractually agreed to waive advisory fees and/or reimburse expenses to the extent necessary to limit Total Annual Fund Operating Expenses After Fee Waiver and/or Expense Reimbursement (excluding Acquired Fund Fees and Expenses and certain items discussed in the SAI) of Class A, Class B, Class C, Class R and Class Y shares to 0.75%, 1.50%, 1.50%, 1% and 0.50%, respectively, of the Fund's average daily net assets (the "expense limits"). Invesco has also contractually agreed to waive a portion of the Fund's management fee in an amount equal to the net management fee that Invesco earns on the Fund's investments in certain affiliated funds, which will have the effect of reducing the Acquired Fund Fees and Expenses. Unless Invesco continues the fee waiver agreements, they will terminate on December 31, 2018 and June 30, 2019, respectively.

JPMorgan Core Bond I - WOBDX	928	885	833	737	0.66	0.50
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Contractual waiver: 0.16 for ExpenseRatio expires on 10/31/2018; Disclosure: The Fund's adviser and/or its affiliates have contractually agreed to waive fees and/or reimburse expenses to the extent Total Annual Fund Operating Expenses (excluding Acquired Fund Fees and Expenses other than certain money market fund fees as described below, dividend and interest expenses related to short sales, interest, taxes, expenses related to litigation and potential litigation, and extraordinary expenses) exceed 0.75%, 1.40% and 0.50% of the average daily net assets of Class A, Class C and Class I Shares, respectively. The Fund's adviser, shareholder servicing agent and/or administrator have contractually agreed to waive fees and/or reimburse expenses in an amount sufficient to offset the respective net fees each collects from the affiliated money market funds on the Fund's investment in such money market funds. These waivers are in effect through 10/31/18, at which time the adviser and/or its affiliates will determine whether to renew or revise them.

Voya Intermediate Bond R - IIBOX	928	885	833	737	0.90	0.90
Multisector Bond	1 YR	3 YRS	5 YRS	10 YRS	Gross	Net
PIMCO Diversified Inc Instl · PDIIX	245	213	178	127	0.77	0.76
Fidelity Advisor® Strategic Income I - FSRIX	245	213	178	127	0.75	0.75



Fund		Peer Gr	Expenses			
Target Date Retirement	1 YR	3 YRS	5 YRS	10 YRS	Gross	Net
Prudential Day One Income R1 - PDADX	241	232	223	71	168.98	1.15

Contractual waiver: 167.83 for ExpenseRatio expires on 11/30/2018; Disclosure: PGIM Investments LLC (PGIM Investments) has contractually agreed, through November 30, 2018, to limit Total Annual Fund Operating Expenses after fee waivers and/or expense reimbursements to 1.15% of average daily net assets for Class R1 shares, 0.90% of average daily net assets for Class R2 shares, 0.75% of average daily net assets for Class R4 shares, 0.55% of average daily net assets for Class R5 shares, and 0.40% of average daily net assets for Class R6 shares. This contractual waiver includes acquired fund fees and expenses, and excludes Fund and any acquired fund interest, brokerage, taxes (such as income and foreign withholding taxes, stamp duty and deferred tax expenses), extraordinary expenses, and certain other Fund expenses such as dividend and interest expense and broker charges on short sales.

Fidelity Advisor Freedom® Income I - FIAFX	241	232	223	71	0.47	0.47
JHancock Multi-Index Income Presv R4 - JRFPX	241	232	223	71	1.02	0.61

Contractual waiver: 0.41 for ExpenseRatio expires on 12/31/2018; Disclosure: The advisor contractually agrees to waive its advisory fees and/or reimburse certain expenses including acquired fund fees to reduce the total annual fund operating expenses of the fund by 0.31% of the fund's average net assets. The advisor also contractually agrees to waive and/or reimburse all class-specific expenses for Class R6 shares to the extent they exceed 0% of average net assets attributable to the class. These agreements expire on December 31, 2018. The distributor contractually agrees to waive and limit its Rule 12b-1 fees for Class R4 shares to the extent necessary to achieve aggregate fees paid to the distributor of 0.15%. This agreement expires on December 31, 2018.



Fund		Peer Gr	Expenses			
Target Date 2010	1 YR	3 YRS	5 YRS	10 YRS	Gross	Net
Prudential Day One 2010 R1 - PDBDX	137	123	115	46	166.24	1.15

Contractual waiver: 165.09 for ExpenseRatio expires on 11/30/2018; Disclosure: PGIM Investments LLC (PGIM Investments) has contractually agreed, through November 30, 2018, to limit Total Annual Fund Operating Expenses after fee waivers and/or expense reimbursements to 1.15% of average daily net assets for Class R1 shares, 0.90% of average daily net assets for Class R2 shares, 0.75% of average daily net assets for Class R4 shares, 0.55% of average daily net assets for Class R5 shares, and 0.40% of average daily net assets for Class R6 shares. This contractual waiver includes acquired fund fees and expenses, and excludes Fund and any acquired fund interest, brokerage, taxes (such as income and foreign withholding taxes, stamp duty and deferred tax expenses), extraordinary expenses, and certain other Fund expenses such as dividend and interest expense and broker charges on short sales.

Fidelity Advisor Freedom® 2010 I - FCIFX	137	123	115	46	0.53	0.53
JHancock Multimanager 2010 Lifetime I - JHRLX	137	123	115	46	1.02	0.61

Contractual waiver: 0.41 for ExpenseRatio expires on 12/31/2018; Disclosure: The advisor contractually agrees to reduce its management fee or, if necessary, make payment to the fund in an amount equal to the amount by which other expenses of the fund exceed 0.05% of the average net assets of the fund. The advisor also contractually agrees to waive its advisory fees and/or reimburse certain expenses including acquired fund fees to reduce the total annual fund operating expenses of the fund by 0.36% of the fund's average net assets. The advisor also contractually agrees to waive and/or reimburse all class-specific expenses for Class R6 shares to the extent they exceed 0% of average net assets attributable to the class. These agreements expire on December 31, 2018.



Fund		Peer Gr	Expenses			
Target Date 2015	1 YR	3 YRS	5 YRS	10 YRS	Gross	Net
Prudential Day One 2015 R1 - PDCDX	176	148	129	30	165.53	1.15

Contractual waiver: 164.38 for ExpenseRatio expires on 11/30/2018; Disclosure: PGIM Investments LLC (PGIM Investments) has contractually agreed, through November 30, 2018, to limit Total Annual Fund Operating Expenses after fee waivers and/or expense reimbursements to 1.15% of average daily net assets for Class R1 shares, 0.90% of average daily net assets for Class R2 shares, 0.75% of average daily net assets for Class R4 shares, 0.55% of average daily net assets for Class R5 shares, and 0.40% of average daily net assets for Class R6 shares. This contractual waiver includes acquired fund fees and expenses, and excludes Fund and any acquired fund interest, brokerage, taxes (such as income and foreign withholding taxes, stamp duty and deferred tax expenses), extraordinary expenses, and certain other Fund expenses such as dividend and interest expense and broker charges on short sales.

Fidelity Advisor Freedom® 2015 I - FFVIX	176	148	129	30	0.58	0.58
JHancock Multimanager 2015 Lifetime I - JHREX	176	148	129	30	1	0.64

Contractual waiver: 0.36 for ExpenseRatio expires on 12/31/2018; Disclosure: The advisor contractually agrees to reduce its management fee or, if necessary, make payment to the fund in an amount equal to the amount by which other expenses of the fund exceed 0.05% of the average net assets of the fund. The advisor also contractually agrees to waive its advisory fees and/or reimburse certain expenses including acquired fund fees to reduce the total annual fund operating expenses of the fund by 0.34% of the fund's average net assets. The advisor also contractually agrees to waive and/or reimburse all class-specific expenses for Class R6 shares to the extent they exceed 0% of average net assets attributable to the class. These agreements expire on December 31, 2018.



Fund		Peer Gr	Expenses			
Target Date 2020	1 YR	3 YRS	5 YRS	10 YRS	Gross	Net
Prudential Day One 2020 R1 - PDDDX	215	195	171	67	163.87	1.15

Contractual waiver: 162.72 for ExpenseRatio expires on 11/30/2018; Disclosure: PGIM Investments LLC (PGIM Investments) has contractually agreed, through November 30, 2018, to limit Total Annual Fund Operating Expenses after fee waivers and/or expense reimbursements to 1.15% of average daily net assets for Class R1 shares, 0.90% of average daily net assets for Class R2 shares, 0.75% of average daily net assets for Class R4 shares, 0.55% of average daily net assets for Class R5 shares, and 0.40% of average daily net assets for Class R6 shares. This contractual waiver includes acquired fund fees and expenses, and excludes Fund and any acquired fund interest, brokerage, taxes (such as income and foreign withholding taxes, stamp duty and deferred tax expenses), extraordinary expenses, and certain other Fund expenses such as dividend and interest expense and broker charges on short sales.

Fidelity Advisor Freedom® 2020 I - FDIFX	215	195	171	67	0.62	0.62
JHancock Multimanager 2020 Lifetime I - JHRVX	215	195	171	67	0.97	0.66

Contractual waiver: 0.31 for ExpenseRatio expires on 12/31/2018; Disclosure: The advisor contractually agrees to waive its advisory fees and/or reimburse certain expenses including acquired fund fees to reduce the total annual fund operating expenses of the fund by 0.31% of the fund's average net assets. The advisor also contractually agrees to waive and/or reimburse all class-specific expenses for Class R6 shares to the extent they exceed 0% of average net assets attributable to the class. These agreements expire on December 31, 2018.



Fund		Peer Group Size				Expenses	
Target Date 2025	1 YR	3 YRS	5 YRS	10 YRS	Gross	Net	
Prudential Day One 2025 R1 - PDEDX	179	150	118	26	4.53	1.15	

Contractual waiver: 3.38 for ExpenseRatio expires on 11/30/2018; Disclosure: PGIM Investments LLC (PGIM Investments) has contractually agreed, through November 30, 2018, to limit Total Annual Fund Operating Expenses after fee waivers and/or expense reimbursements to 1.15% of average daily net assets for Class R1 shares, 0.90% of average daily net assets for Class R2 shares, 0.75% of average daily net assets for Class R4 shares, 0.55% of average daily net assets for Class R5 shares, and 0.40% of average daily net assets for Class R6 shares. This contractual waiver includes acquired fund fees and expenses, and excludes Fund and any acquired fund interest, brokerage, taxes (such as income and foreign withholding taxes, stamp duty and deferred tax expenses), extraordinary expenses, and certain other Fund expenses such as dividend and interest expense and broker charges on short sales.

Fidelity Advisor Freedom® 2025 I - FITWX	179	150	118	26	0.66	0.66
JHancock Multimanager 2025 Lifetime I - JHRNX	179	150	118	26	0.98	0.68

Contractual waiver: 0.30 for ExpenseRatio expires on 12/31/2018; Disclosure: The advisor contractually agrees to waive its advisory fees and/or reimburse certain expenses including acquired fund fees to reduce the total annual fund operating expenses of the fund by 0.30% of the fund's average net assets. The advisor also contractually agrees to waive and/or reimburse all class-specific expenses for Class R6 shares to the extent they exceed 0% of average net assets attributable to the class. These agreements expire on December 31, 2018.



1.18

0.80

#### Data as of 03/31/2018

Fund	Peer Group Size				Expenses		
Large Value	1 YR	3 YRS	5 YRS	10 YRS	Gross	Net	
American Century Large Company Value A - ALPAX	1,165	1,074	1,017	867	1.08	1.08	
Voya Large Cap Value Port I - IPEIX	1,165	1,074	1,017	867	0.75	0.64	

Contractual waiver: 0.11 for ExpenseRatio expires on 5/1/2018; Disclosure: The adviser is contractually obligated to limit expenses to 1.29%, 0.69%, 0.94%, and 1.09%, for Class ADV, Class I, Class S, and Class S2 shares, respectively, through May 1, 2018. This limitation is subject to possible recoupment by the adviser within 36 months of the waiver or reimbursement. In addition, the adviser is contractually obligated to further limit expenses to 1.25%, 0.65%, 0.90% and 1.05% for Class ADV, Class I, Class S, and Class S2, respectively, through May 1, 2018.

1.074

1.017

867

1.165

Columbia Select Large-Cap Value A - SLVAX

Contractual waiver: 0.38 for ExpenseRatio expires on 9/30/2019; Disclosure: Columbia Management Investment Advisers, LLC and certain of its affiliates have contractually agreed to waive fees and/or to reimburse expenses (excluding transaction costs and certain other investment related expenses, interest, taxes, acquired fund fees and expenses, and infrequent and/or unusual expenses) through September 30, 2019, unless sooner terminated at the sole discretion of the Fund's Board of Trustees. Under this agreement, the Fund's net operating expenses, subject to applicable exclusions, will not exceed the annual rates of 0.80% for Class A, 0.55% for Class Adv, 1.55% for Class C, 0.55% for Class Inst, 0.51% for Class Inst2, 0.46% for Class Inst3, 0.76% for Class K, 1.05% for Class R and 0.80% for Class T.

Hotchkis & Wiley Large Cap Value I · HWLIX	1,165	1,074	1,017	867	0.99	0.99
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0.85

#### Data as of 03/31/2018

Fund	Peer Group Size				Expenses		
Mid-Cap Value	1 YR	3 YRS	5 YRS	10 YRS	Gross	Net	
American Beacon Mid-Cap Value A - ABMAX	415	400	366	307	1.28	1.28	
Wells Fargo C&B Mid Cap Value Inst - CBMSX	415	400	366	307	0.98	0.91	

Contractual waiver: 0.07 for ExpenseRatio expires on 1/31/2019; Disclosure: The Manager has contractually committed through January 31, 2019, to waive fees and/or reimburse expenses to the extent necessary to cap the Fund's Total Annual Fund Operating Expenses After Fee Waivers at 0.90% for Class I. Brokerage commissions, stamp duty fees, interest, taxes, acquired fund fees and expenses, and extraordinary expenses are excluded from the expense cap. After this time, the cap may be increased or the commitment to maintain the cap may be terminated only with the approval of the Board of Trustees.

American Century VP Mid Cap Value I - AVIPX 415 400 366 307 1.01

Contractual waiver: 0.16 for ManagementFee expires on 7/31/2018; Disclosure: The advisor has agreed to waive 0.16 percentage points of the fund's management fee. The advisor expects this waiver to continue until July 31, 2018 and cannot terminate it prior to such date without the approval of the Board of Directors.

Nuveen Mid Cap Value I - FSEIX	415	400	366	307	1.07	0.92
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Contractual waiver: 0.15 for ExpenseRatio expires on 7/31/2019; Disclosure: The Fund's investment adviser has agreed to waive fees and/or reimburse expenses through July 31, 2019 so that the total annual operating expenses of the Fund (excluding 12b-1 distribution and/or service fees, interest expenses, taxes, acquired fund fees and expenses, fees incurred in acquiring and disposing of portfolio securities and extraordinary expenses) do not exceed 0.92% of the average daily net assets of any class of Fund shares. This expense limitation may be terminated or modified prior to that date only with the approval of the Board of Directors of the Fund.

Report Date: 06/20/18



Type of Plan Fee	Description
Setup	These are one-time costs to set up your plan.
Recordkeeping and Administration	Charges that include participant recordkeeping, compliance, custody and plan audit expenses. Third Party Administrator (TPA) cost is also included.
Investment Management	Fees associated with managing the investments in a particular fund.
Revenue share paid to recordkeeper	Portion of Investment Management fees paid from the investment manager to the recordkeeper.
Retained by Investment Manager	The Investment Management fees retained by the investment manager after paying revenue share to the recordkeeper. This may be used to pay third parties such as financial advisors.
Credits	Credits include other applicable plan fees and/or offsets to plan costs.
Total Ongoing Plan Fees	Total Ongoing Plan Fees represent the sum of Recordkeeping and Administration fees, Investment Management fees, and any other applicable plan fees or offsets to plan fees. It excludes Setup fees and Participant Transaction fees.
Excess Line-Up Generated Revenue / Excess Plan Fees	Line-Up Generated Revenue less Recordkeeping, Administration, and Advisor/Consultant fees may result in potential excess revenue or shortfall. Excess revenue may be used by the recordkeeper to offset other plan costs including payments to financial advisors.

Plan fees may be paid by plan sponsors or out of plan assets. If covered by plan assets, these fees can be paid by a percentage of assets (e.g. 0.50%) or allocated equally to each participant account. The table above shows the plan cost components identified in this report. Payments to financial advisors may not be specifically reflected in this report. In some cases, plan fees may be offset through revenue sharing payments that are collected from investment management firms.

Plan fee and pricing information is completed by the service provider as a general pricing proposal and is not guaranteed. Data is for comparative purposes only and may not be relied upon to satisfy any regulatory fee disclosure requirements. A detailed pricing proposal and investment sample menu from each service provider must accompany this report and should be reviewed carefully prior to making a final provider selection. Actual service provider and advisor/consultant fees will be subject to individual contractual terms.

#### FUND LINE-UP DISCLOSURES

Total Revenue Share - if your advisor is broker of record on this plan, he/she may be receiving a portion of the total revenue share. Additional Asset Fees - represents asset based fees added to Investment Expense and Total Revenue Share and charged against plan assets.



The analysis in this report may be based, in part, on adjusted historical returns for periods prior to a class's actual inception. These calculated returns reflect the historical performance of the oldest share class of the fund, adjusted to reflect the fees and expenses of this share class. When pre-inception data are presented for a fund in the report, the fund is listed below and will be footnoted to indicate this throughout the report. While the inclusion of pre-inception data provides valuable insight into the probable long-term behavior of newer share classes of a fund, investors should be aware that an adjusted historical return can only provide an approximation of that behavior. These adjusted historical returns are not actual returns. Calculation methodologies utilized by Morningstar may differ from those applied by other entities, including the fund itself.\*

#### Oldest Share Class: AACIX - American Beacon Mid-Cap Value Instl

Extended Fund: ABMAX - American Beacon Mid-Cap Value A - Inception Date: 5/17/2010

#### Oldest Share Class: CBMSX - Wells Fargo C&B Mid Cap Value Inst

Extended Fund: CBMSX - Wells Fargo C&B Mid Cap Value Inst - Inception Date: 7/26/2004

#### Oldest Share Class: JLBOX - JHancock Multimanager 2015 Lifetime 1

Extended Fund: JHREX - JHancock Multimanager 2015 Lifetime I - Inception Date: 3/27/2015

#### Oldest Share Class: JLAOX - JHancock Multimanager 2010 Lifetime 1

Extended Fund: JHRLX - JHancock Multimanager 2010 Lifetime I - Inception Date: 3/27/2015

#### Oldest Share Class: JLEOX - JHancock Multimanager 2025 Lifetime 1

Extended Fund: JHRNX - JHancock Multimanager 2025 Lifetime I - Inception Date: 3/27/2015

#### Oldest Share Class: JLDOX - JHancock Multimanager 2020 Lifetime 1

Extended Fund: JHRVX - JHancock Multimanager 2020 Lifetime I - Inception Date: 3/27/2015

#### Oldest Share Class: JRFOX - JHancock Multi-Index Income Presv 1

Extended Fund: JRFPX - JHancock Multi-Index Income Presv R4 - Inception Date: 5/1/2012

#### Oldest Share Class: IIBAX - Voya Intermediate Bond A

Extended Fund: IIBOX - Voya Intermediate Bond R - Inception Date: 3/16/2004

\*"The Morningstar Approach to Extended Performance" by © 2011 Morningstar, Inc.



	Sample Provider D Product D (Incumbent)	Sample Provider A Product A	Sample Provider B Product B	Sample Provider C Product C
Number of years provider has provided defined contribution retirement plan services?	75	50	73	33
Number of years provider has been providing daily valuation record keeping services?	20	33	29	28
Participate currently in any alliances or joint marketing efforts (describe)?	Yes	Yes	No	Yes
Deliver services through any parent or subsidiary relationships (describe)?	No	Yes	No	Yes
Number of total participants in the plans provider administers?	3,932,148	3,689,925	2,799,722	988,398
Amount of total 401(k) assets you record keep (enter as millions)?	402,740	325,716	212,089	63,140

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	Sample Provider D Product D (Incumbent)	Sample Provider A Product A	Sample Provider B Product B	Sample Provider C Product C
Accept and input beneficiary information from the prior recordkeeper at conversion?	No	Yes	Yes	No
Generate and send Enrollment Kits to newly eligible participants?	Yes	Yes	Yes	Yes
Automatically track eligibility?	Yes	Yes	Yes	Yes
Support contribution auto escalate on a plan level?	Yes	Yes	Yes	Yes
Provide auto enrollment notices?	Yes	Yes	Yes	Yes
Post compliance documents online?	Yes	Yes	Yes	Yes
Offer plan sponsor materials in languages other than English?	Yes	Yes	Yes	Yes
Support record keeping, if required, of a put on the Stable Value Fund?	Yes	Yes	Yes	No

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	Sample Provider D Product D (Incumbent)	Sample Provider A Product A	Sample Provider B Product B	Sample Provider C Product C
Prepared to comply with fee disclosure regulations?	Yes	Yes	Yes	Yes
Administer a Plan Expense Reimbursement Account (PERA) (Describe in detail)?	Yes	Yes	Yes	Yes
Willing to put a portion of record keeping fees at risk if performance standards are not met (describe in detail)?	Yes	Yes	No	Yes
Process on-line loan requests with spousal consent?	Yes	Yes	Yes	Yes



Please propose your relationship manager for this client. Provide background, experience, and number of clients he/she is currently assigned to.

### SAMPLE PROVIDER A: PRODUCT A:

Our customer relationship manager, Ms Logan, is a resident of your headquarters city and is in town a minimum of every every Friday, Saturday and Sunday.

Ms Logan has been with our company for over 7 years, has been in a customer management role for 10 years, and has been in the retirement industry for over 12 years

### SAMPLE PROVIDER B: PRODUCT B:

Our relationship manager will be one of our 3 most experienced people in this position company-wide. They will currently be assigned to between 15 and 20 clients total, including this plan sponsor. This person will have at least 5 years of experience in this role.

### SAMPLE PROVIDER C: PRODUCT C:

Our customer relationship manager, Ms Smith, has over 8 years in the retirement industry, including 2 as one of our top customer relationship managers. She currently is responsible for 14 clients, including 8 in your headquarters city. Therefore, Ms Smith will be spending time in your city frequently, allowing flexibility in working with your schedule

Describe your firm's future plans for expanding available investment options (within the next 3 years).

#### SAMPLE PROVIDER A: PRODUCT A:

Over the next year we plan to offer at least one non-proprietary age based asset allocation fund offering. In addition, we will support advisor created custom target date portfolios.

### SAMPLE PROVIDER B: PRODUCT B:

We are already open architecture and offer the choice of nearly all funds, including many options for Age based target date funds.

### SAMPLE PROVIDER C: PRODUCT C:

We already offer 15 fund families in our primary product. We have started to offer some key CIT investment products and will be expanding these offerings significantly over the next 24 months.

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## Describe the breadth of services you provide around the production and delivery of participant materials.

### SAMPLE PROVIDER A: PRODUCT A:

We can prepare and distribute all participant communications with no effort on the part of the plan sponsor.

### SAMPLE PROVIDER B: PRODUCT B:

We prepare materials and can deliver them to participants via email.

### SAMPLE PROVIDER C: PRODUCT C:

We rely on the plan sponsor to deliver any materials if delivery is by mail or physical, in-workplace delivery. We handle any electronic delivery, including email.

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Each Provider was asked to answer a set of questions related to the services they would provide for this specific plan. These questions were assembled based on the specific needs of the plan sponsor. Answers are supplied by the Provider(s).

Number of years provider has provided defined contribution retirement plan services?

INCUMBENT SAMPLE PROVIDER D: PRODUCT D: 75

SAMPLE PROVIDER A: PRODUCT A: 50

SAMPLE PROVIDER B: PRODUCT B: 73

SAMPLE PROVIDER C: PRODUCT C: 33

Number of years provider has been providing daily valuation record keeping services?

```
INCUMBENT SAMPLE PROVIDER D: PRODUCT D: 20
```

SAMPLE PROVIDER A: PRODUCT A: 33





## SAMPLE PROVIDER B: PRODUCT B: 29

## SAMPLE PROVIDER C: PRODUCT C: 28

Participate currently in any alliances or joint marketing efforts (describe)?

## INCUMBENT SAMPLE PROVIDER D: PRODUCT D:

Yes

All core recordkeeping and administrative services are performed by Provider D in-house. However, we do partner with several nationally recognized firms to provide our clients with enhanced services.

## SAMPLE PROVIDER A: PRODUCT A:

Yes

Provider A partners with Morningstar® Associates, LLC (an independent third party) to provide Morningstar® Retirement ManagerSM, an online solution that offers investment education, research and guidance with optional managed account services.

## SAMPLE PROVIDER B: PRODUCT B:

No We do not participate in any alliances or joint marketing efforts with other providers.

## SAMPLE PROVIDER C: PRODUCT C:

Yes





Deliver services through any parent or subsidiary relationships (describe)?

## INCUMBENT SAMPLE PROVIDER D: PRODUCT D:

No

Our Parent Company - Provider D is a member of the ABC Co group of companies.

## SAMPLE PROVIDER A: PRODUCT A:

Yes

Provider A performs all administrative functions such as daily recordkeeping/valuation, transaction/contribution processing, plan document services, reporting, compliance monitoring/testing and on-site services.

SAMPLE PROVIDER B: PRODUCT B: No

SAMPLE PROVIDER C: PRODUCT C: Yes

Number of total participants in the plans provider administers?

INCUMBENT SAMPLE PROVIDER D: PRODUCT D: 3,932,148

SAMPLE PROVIDER A: PRODUCT A: 3,689,925 Defined Contribution block (as of 9/30/2013)



SAMPLE PROVIDER B: PRODUCT B: 4,799,722

SAMPLE PROVIDER C: PRODUCT C: 988,398

Amount of total 401(k) assets you record keep (enter as millions)?

INCUMBENT SAMPLE PROVIDER D: PRODUCT D: 702,740 \$70.27 billion

SAMPLE PROVIDER A: PRODUCT A: 12,716

SAMPLE PROVIDER B: PRODUCT B: 112,089

SAMPLE PROVIDER C: PRODUCT C: 43,140

Accept and input beneficiary information from the prior recordkeeper at conversion?

INCUMBENT SAMPLE PROVIDER D: PRODUCT D:

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No

SAMPLE PROVIDER A: PRODUCT A: Yes

SAMPLE PROVIDER B: PRODUCT B: Yes

SAMPLE PROVIDER C: PRODUCT C: No

Generate and send Enrollment Kits to newly eligible participants?

INCUMBENT SAMPLE PROVIDER D: PRODUCT D: Yes

## SAMPLE PROVIDER A: PRODUCT A:

Yes Sent in bulk to plan sponsor and distributed at enrollment meetings. \$3.50 per enrollment kit if mailed to participant homes.

## SAMPLE PROVIDER B: PRODUCT B:

Yes Our preferred method of distributing enrollment packages is in person at new hire orientation meetings or during enrollment meetings.

SAMPLE PROVIDER C: PRODUCT C: Yes

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Customized employee enrollment booklets are produced and provided to the employer for distribution to the newly eligible employees.

## Automatically track eligibility?

INCUMBENT SAMPLE PROVIDER D: PRODUCT D:

Yes If appropriate indicative data is provided.

## SAMPLE PROVIDER A: PRODUCT A:

Yes Eligibility Determination Service is available for plans meeting criteria.

## SAMPLE PROVIDER B: PRODUCT B:

Yes

## SAMPLE PROVIDER C: PRODUCT C: Yes

Support contribution auto escalate on a plan level?

```
INCUMBENT SAMPLE PROVIDER D: PRODUCT D: Yes
```

SAMPLE PROVIDER A: PRODUCT A: Yes





## SAMPLE PROVIDER B: PRODUCT B: Yes

## SAMPLE PROVIDER C: PRODUCT C: Yes

Provide auto enrollment notices?

INCUMBENT SAMPLE PROVIDER D: PRODUCT D: Yes

SAMPLE PROVIDER A: PRODUCT A: Yes

SAMPLE PROVIDER B: PRODUCT B:

Yes

If Provider is the deferral recordkeeper, automatic enrollment is available and can be added as a plan provision to help optimize employee participation.

SAMPLE PROVIDER C: PRODUCT C: Yes

Post compliance documents online?





## INCUMBENT SAMPLE PROVIDER D: PRODUCT D: Yes

## SAMPLE PROVIDER A: PRODUCT A: Yes

## SAMPLE PROVIDER B: PRODUCT B: Yes

## SAMPLE PROVIDER C: PRODUCT C:

Yes Discrimination testing results are posted to the employer web site.

Offer plan sponsor materials in languages other than English?

```
INCUMBENT SAMPLE PROVIDER D: PRODUCT D: Yes
```

## SAMPLE PROVIDER A: PRODUCT A: Yes

## SAMPLE PROVIDER B: PRODUCT B:

Yes

Our standard communication materials are available in English. In addition, at no added cost, we offer a comprehensive array of communication material written in Spanish.

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## SAMPLE PROVIDER C: PRODUCT C:

Yes A Spanish language enrollment booklet is available.

Support record keeping, if required, of a put on the Stable Value Fund?

INCUMBENT SAMPLE PROVIDER D: PRODUCT D: Yes

SAMPLE PROVIDER A: PRODUCT A: Yes

SAMPLE PROVIDER B: PRODUCT B: Yes

SAMPLE PROVIDER C: PRODUCT C: No

Prepared to comply with fee disclosure regulations?

```
INCUMBENT SAMPLE PROVIDER D: PRODUCT D: Yes
```

SAMPLE PROVIDER A: PRODUCT A:





Yes

SAMPLE PROVIDER B: PRODUCT B: Yes

SAMPLE PROVIDER C: PRODUCT C: Yes

Administer a Plan Expense Reimbursement Account (PERA) (Describe in detail)?

### INCUMBENT SAMPLE PROVIDER D: PRODUCT D:

Yes Provider D offers an Expense Budget Account on a case-by-case basis, subject to Home Office approval.

## SAMPLE PROVIDER A: PRODUCT A:

Yes

Provider A can provide an expense reimbursement account (plan account) to hold any excess revenue.

## SAMPLE PROVIDER B: PRODUCT B:

Yes

Revenue generated through fund revenue or plan fees that are made available to the plan can be used to pay certain plan expenses via a Plan Expense Account (PEA).

SAMPLE PROVIDER C: PRODUCT C: Yes



## Willing to put a portion of record keeping fees at risk if performance standards are not met (describe in detail)?

INCUMBENT SAMPLE PROVIDER D: PRODUCT D:

Yes

Provider D is dedicated to the highest level of client satisfaction at all times and puts fees at risk to demonstrate that commitment.

### SAMPLE PROVIDER A: PRODUCT A:

Yes

The agreement is individually structured based on the deliverable benchmarks established by the employer and agreed upon by Provider A.

SAMPLE PROVIDER B: PRODUCT B: No

SAMPLE PROVIDER C: PRODUCT C: Yes

Process on-line loan requests with spousal consent?

## INCUMBENT SAMPLE PROVIDER D: PRODUCT D:

Yes The plans sponsor must submit spousal consent

SAMPLE PROVIDER A: PRODUCT A: Yes



## SAMPLE PROVIDER B: PRODUCT B: Yes

SAMPLE PROVIDER C: PRODUCT C: Yes





\*\*\*

An analysis was conducted comparing the service offerings of each vendor with the answers to our questions and the requirements of this plan. The comments below represent the key observations after reviewing each provider's proposal. Based on a review of the provider's proposal and feedback from plan sponsor, each proposal was also assigned a quantitative score of one to five stars in each service category listed below, with one star being the lowest and five stars being the highest. An overall score on a 100 point scale is displayed based on the agreed upon category weightings determined by the plan committee. For example, a score of five stars in a category with a weight of 10 would be equivalent to 10 points. While this score is intended to assist in evaluating providers, it should not be the sole factor in selecting a provider for your plan.

AMPLE PROVIDER A PRODUCT A 92/100 Most open fund offering our company culture. N understand pricing.		Investment Options (10) Conversion & Implementation (10) Systems and Technology (10) Administration (10) Participant Services (10) RecordKeeping (10) Background & Experience (10) Compliance & Legal (10)	$ \begin{array}{c} \star \star \star \star \star \\ \star \star \\ \star \star \star \\ \star \star \\ \star \star \star \\ \star \\ \star \star \\ \star $ } \\ \star \star \star
PROVIDER B COMMENTS:		SERVICE CATEGORY/WEIGHT	SERVICE SCORE
RetirementSAMPLE PROVIDER B PRODUCT B 74/100Met, but did not exceed requirements in every evaluated. Other proposals each had an indiv service component or feature that led the compresent them over this provider.	sals each had an individual eature that led the committee to	Cost (20) Investment Options (10) Conversion & Implementation (10) Systems and Technology (10) Administration (10) Participant Services (10)	$\begin{array}{c} \star \star \star \star \\ \star \star \star \star \\ \star \star \star \star \\ \star \star \star \end{array}$
		RecordKeeping (10) Background & Experience (10)	$\begin{array}{c} \star \star \star \star \star \\ \star \star \star \star \end{array}$

The analysis and assumptions set forth in this report are based on (1) information provided by the plan sponsor regarding your retirement plan and its participants and (2) providerspecific data and responses obtained directly from the service provider candidates. While this report is intended to assist in evaluating providers, it does not constitute a specific recommendation or advice and should not be used as the sole factor in selecting a provider for your plan.

Compliance & Legal (10)



🚸 FINANCIAL	C
SERVICES	Fι
SAMPLE PROVIDER C	Pr
PRODUCT C	CL
80/100	

## COMMENTS:

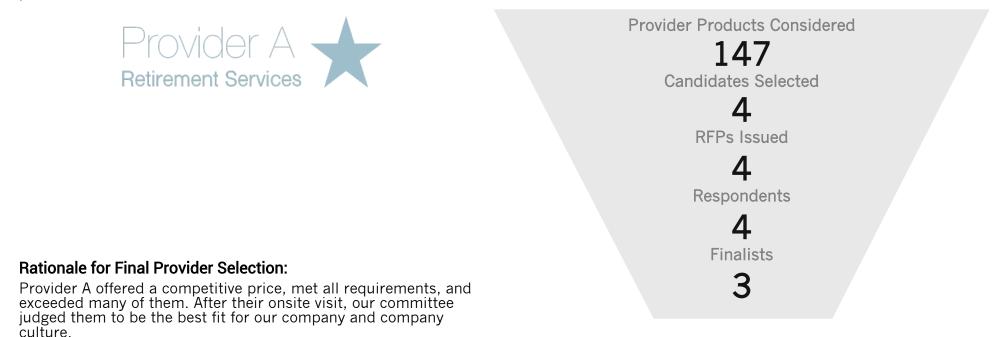
und offerings met but did not exceed requirements. Proposed team appears to fit with our company sulture. Competitive pricing.

SERVICE CATEGORY/WEIGHT	SERVICE SCORE
Cost <b>(20)</b>	****
Investment Options (10)	***
Conversion & Implementation (10)	***
Systems and Technology (10)	**
Administration (10)	**
Participant Services (10)	***
RecordKeeping (10)	****
Background & Experience (10)	****
Compliance & Legal (10)	****

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The committee developed an overall composite evaluation as shown in this report based on group discussions. Plan priorities and the perceived fit of the proposed customer services team with our company culture served as a way to distinguish between providers that provided similar services.



## FINAL PROVIDER SELECTED: Sample Provider A: Product A